

**HOMEWOOD CENTER
SCHOOL IMPROVEMENT PLAN 2014-2015**



HOMEWOOD: VISION/MISSION	KEY ACTION STEPS
<p style="text-align: center;">Our Vision</p> <p>The Homewood Community creates an educational environment in which all students, staff, and families are Respected, Involved, Supported, and Encouraged. Through the power of positive relationships, we promote the success of our students and prepare them to contribute in a diverse and changing world.</p> <p style="text-align: center;">Mission Statement</p> <p>The Homewood Community encourages students to Rise to the Challenge academically, socially, and emotionally through mutual respect and the power and influence of</p> <p style="text-align: center;">RELATIONSHIP RESPONSIBILITY RESILIENCY</p>	<p>RIGOR ACTION STEPS:</p> <ul style="list-style-type: none"> • Provide professional learning and peer coaching opportunities through program implementation periods. • Educate staff and students in Growth Mindset principles through advisory lessons, speaker series, and book studies. • Ensure full participation in college and career readiness activities: Strength Finder Inventory, PSAT administration, Dress for Success Breakfasts, Career Fair, and post secondary exploration opportunities. <p>PERFORMANCE ACTION STEPS:</p> <ul style="list-style-type: none"> • Teach targeted executive functioning skills in Gateway Middle School. • Provide reading and math interventions to Bridges Middle School. • Teach GRIT/Growth Mindset lessons during advisory and social skills lessons to develop perseverance for staff and students. <p>STUDENT ENGAGEMENT ACTION STEPS:</p> <ul style="list-style-type: none"> • Teach students and staff the principles of GRIT/Growth Mindset through advisory lessons, speaker series, and book studies. • Develop and implement an IIT/SST process for individualized student intervention. • Provide opportunities for credit acceleration through Credit Recovery, Extended Day, and online learning opportunities. <p>STAFF ENGAGEMENT ACTION STEPS:</p> <ul style="list-style-type: none"> • Provide monthly staff wellness opportunities. • Recognize staff accomplishments through daily, weekly, and monthly administrative and peer recognition activities.
HCPSS VISION AND MISSION	
<p style="text-align: center;">Vision 2018: Every student is inspired to learn and empowered to excel.</p> <p style="text-align: center;">Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world.</p>	
HCPSS GOALS	
<ul style="list-style-type: none"> • Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment. • Staff (Goal 2): Every staff member is engaged, supported, and successful. • Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education. • Organization (Goal 4): Schools are supported by world-class organizational practices. 	
AREAS FOR FOCUSED IMPROVEMENT	
<p>RIGOR:</p> <ol style="list-style-type: none"> 1. 100% of teacher SLO's will be rigorous and aligned with standards for literacy, mathematical practices and/or content. 2. 80% or more teacher SLO's will be fully attained. <p>PERFORMANCE: 66% of students will fully participate in PARCC/HSA assessments passing and/or scoring 3, 4, or 5</p> <p>STUDENT ENGAGEMENT:</p> <ol style="list-style-type: none"> 1. Increase Gallup Survey results for hope from 4.12 to 4.22. 2. 100% of students will graduate within 2 years of their original cohort. <p>STAFF ENGAGEMENT:</p> <ol style="list-style-type: none"> 1. Increase Gallup Survey results from 3.49 to 3.59. 	