

SCHOOL IMPROVEMENT PLAN AT A GLANCE 2023-2024

Homewood : VISION & MISSION	SCHOOL TARGETS, STRATEGIES, & COMMITMENTS
Vision: The Homewood Center empowers students to build skills and confidence. We provide the access and opportunity necessary to prepare students to successfully navigate their chosen path after high school.	Target: Post-Secondary Indicators Statement of Commitment: We commit to participating in PL to increase awareness of post-secondary indicators to meet the needs of diverse learners through exploration, learning, enhancing abilities to set instructional outcomes,
Mission: We provide an individualized learning experience with high support and expectations for every student.	 and design coherent, engaging instruction. Strategies:Staff will engage in professional learning in the following areas: Book study: to increase awareness and understanding to meet the instructional needs of our diverse population PL: to support staff to identify skill gaps and provide opportunities for students to close the gaps Community building: to support student engagement in school/learning across all instructional and social/emotional areas PL: to provide information and strategies to remove/move around barriers that exist in student's lives that negatively impact student engagement and learning All to be provided through bi-monthly PL (all staff), weekly PIP (paras), monthly content meetings (all staff), and commitment to infuse community schools strategies (all staff).
HCPSS STRATEGIC CALL TO ACTION: LEARNING AND LEADING WITH EQUITY	
Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community. Mission: HCPSS ensures academic success and social-emotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps. FOUR OVERARCHING COMMITMENTS	
	 <u>Target:</u> Graduation Rate <u>Statement of Commitment:</u> We commit to engage in professional learning to know and understand all of the opportunities available for Homewood students in an effort to ensure students and families feel knowledgeable and hopeful about their skills, opportunities, and choice. <u>Strategies:</u> Staff will engage in professional learning opportunities with CO, SPED staff, Administration, and Student Services staff. This professional learning will focus on: Staff learning how to build student skills; provide student choice; and promote opportunities for students

 Value: Every HCPSS stakeholder feels empowered and rewarded in their roles and takes pride in cultivating the learning community. Connect: Students and staff thrive in a safe, nurturing, and inclusive culture that embraces diversity. Achieve: An individualized focus supports every person in reaching 	 Address assumptions regarding post-secondary capabilities of our students Work to educate staff and our families about increasing expectations of our students (DEIL/BSAP liaison/Community School Coordinator) Work collaboratively to increase staff understanding of CTE pathways and CRD coursework and expectations.
milestones for success. Empower: Schools, families, and the community are mutually invested in student achievement and well-being.	Target: School Climate Statement of Commitment: We commit to holding community building activities on a weekly basis in a variety of ways in classrooms and schoolwide. Strategies: A variety of learning opportunities will be provided to staff to include professional development, informal observations, PIP, collaborative sessions to teach community building strategies and specific ways to implement them.